Headquarters Air Force Personnel Center

Integrity - Service - Excellen ce



Force Development:

T-ODPs &

U.S. AIR FORCE Development Teams



Transitional Officer Development Plan ... The challenge!

- Spread the word ... "Keep your T-ODP updated!"
 - It's more than yesterday's "dream sheet"
- Individual Responsibilities
 - YOUR communication tool with Development/Assignment Teams ... this is your voice in the process
 - Focus on long term goals, not just the next assignment
 - Keep it current--refresh yearly—update BEFORE the DT
- Commander Responsibilities
 - Mentor your officers
 - Provide true assessment of capabilities, future potential ... don't leave the DT/assignment team "guessing"



Development Teams The deliverables

Assignment Vectors

- Provide "level" of next assignment (not specific position—Air Staff, MAJCOM, joint, etc.)
- Identify officers for special programs (RAS, PAS, Instructor duty, etc.)

Squadron Commander Boards

- Develop candidate lists to fill functional CC positions
- Identify candidates for Technical Training and Recruiting Squadron Command opportunities

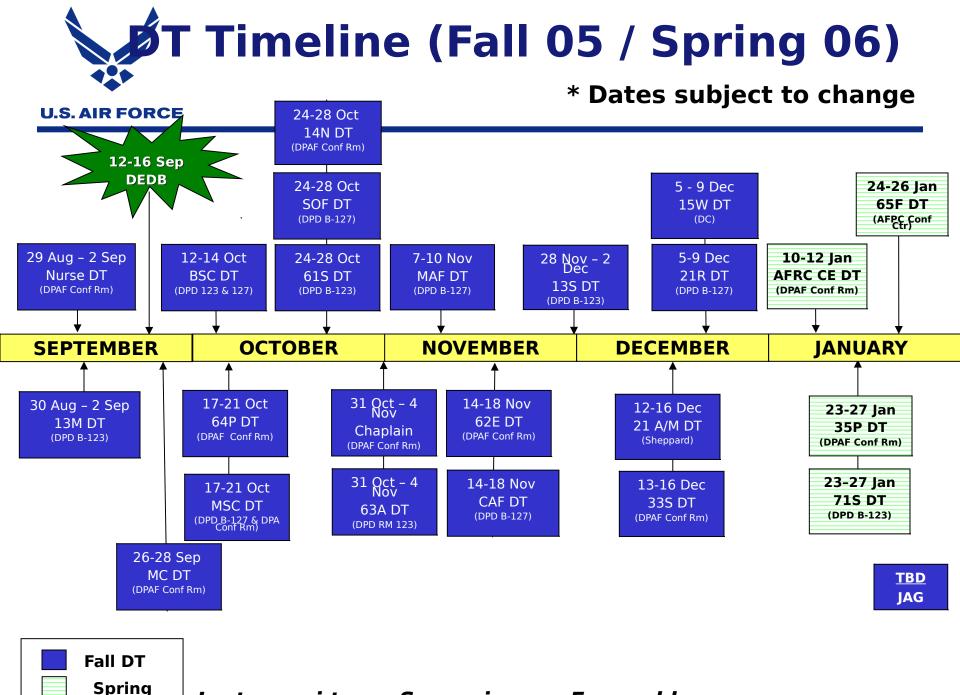
Developmental Education Selections

- Identify officers to attend Intermediate / Senior Developmental Education
- Provide school vectors for Developmental Education Designation Board



ROEs for IDE/SDE Selects & Candidates

- Selects Per CSAF, officers identified as "selects" off the promotion board will attend in-residence DE
 - They DO NOT need to complete by correspondence
- Candidates Should complete via correspondence
 - Ensures further development of leadership skills
 - Enhances competitiveness when DT convenes



DT



On-line Resources

http://www.afpc.randolph.af.mil/fdso/

Development Team Info Center:

Study Guide to Force Development

DT Timeline

DT Member Guide

DT Schedule by Career Field



Questions



U.S. AIR FORCE